

Sociology of Work and Occupations Comprehensive Reading List (March 1, 2024)

40 Units (1 book / 5 articles = 1 unit)

Areas

Labour Process Theory & Control of Work

Alienation and the Meaning of Work

Precarious and Non-Standard Work

Gender inequality in the labour market Work and Family

Social Networks: Labour Market Opportunities and Inequalities

Race, Ethnicity, Immigration and Labour Market Inequality

Professions

Union decline and renewal

Labour Process Theory & Control of Work

Braverman, H. 1974. *Labor and Monopoly Capital*. NY: Monthly Review

Edwards, Richard. 1979. *Contested Terrain*. NY: Basic Books.

Zuboff, S. 1988. *In the age of the smart machine: The future of work and power*. Basic Books. Chapter 9.

Burawoy, Michael. 1979. *Manufacturing Consent*. Chicago: University of Chicago Press.

Bain, Peter, and Taylor, Phil. (2000). Entrapped by the “Electronic Panopticon”? Work Resistance to the Call Centre. *New Technology, Work and Employment*, 15: 2-18.

Fleming, P., & Sturdy, A. (2011). ‘Being yourself’ in the electronic sweatshop: New forms of normative control. *Human relations*, 64(2), 177-200.

Clawson, Dan and Richard Fantasia. 1983. “Beyond Burawoy: The dialectics of conflict and consent on the shop floor.” *Theory and Society* 12:671-80.

Davies, Scott. 1990. "Inserting Gender into Burawoy's Theory of the Labour Process." *Work, Employment and Society* 4:391.

Barker, J. R. 1993. "Tightening the iron cage: Concertive control in self-managing teams." *Administrative Science Quarterly* 38:408–437.

Smith, Vicki. 1994. "Braverman's legacy." *Work and Occupations* 21:403-21.

Vallas, Steven P. 1999. "Rethinking Post-Fordism: The Meaning of Workplace Flexibility." *Sociological Theory* 17:68-101.

Vallas, Steven P. 2003. "Why teamwork fails: Obstacles to workplace change in four manufacturing plants." *American Sociological Review* 68:223-50.

Steinberg, Ronnie J. 1990. "The social construction of skill." *Work and Occupations* 17:449- 82.

Vallas, Steve. 1990. The concept of skill. *Work and Occupations* 17(4):378-98.

John Myles, "The Expanding Middle: Some Canadian Evidence on the Deskillling Debate." *Canadian Review of Sociology and Anthropology* 25:335-364.

Rosenblat, A., & Stark, L. (2016). Algorithmic labor and information asymmetries: A case study of Uber's drivers. *International journal of communication*, 10, 27.

Alienation and the Meaning of Work

Bunderson, J.S., and J.A. Thompson (2009). The Call of the Wild: Zookeepers, Callings, and the Double-edged Sword of Deeply Meaningful Work. *Administrative Science Quarterly*, 54:32-57.

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Hodson, Randy. 1996. "Dignity at work under participative management: Alienation and Freedom revisited." *American Sociological Review* 61(5):719-738.

Kalleberg, A. L., & Marsden, P. V. (2013). "Changing work values in the United States, 1973–2006." *Social Science Research* 42:255-270.

Rogers, Jackie Krasas. 1995. "Just a temp: Experience and structure of alienation in temporary clerical employment." *Work & Occupations* 22(2):137-66.

Roy, Donald. 1960. "Banana time: Job satisfaction and information interactions." *Human Organizations* 18:156-68.

Hochschild, Arlie. 1983. *The Managed Heart: Commercialization of Human Feeling*. Berkeley: University of California Press.

Leidner, Robin. 1993. *Fast Food, Fast Talk: Service Work and the Routinization of Everyday Life*. University of California Press. Chapters 1 and 2.

Sherman, Rachel. 2007. *Class Acts: Service and Inequality in Luxury Hotels*. Berkeley: University of California Press.

Bolton, S. and Boyd, C. 2003. "Trolley Dolly or Skilled Emotion Manager? Moving on from Hochschild's Managed Heart." *Work, Employment and Society* 17: 289-308.

Brook, P. 2009. 'In Critical Defense of 'Emotional Labour': Refuting Bolton's Critique of Hochschild's Concept" *Work, Employment and Society* 23(3):531-548.

-----Bolton, Sharon C. (2009) "Getting to the Heart of the Emotional Labour Process: A Reply to Brook." *Work, Employment and Society* 23(3):549-560.

Lopez, S. H. 2006. "Emotional labor and organized emotional care conceptualizing nursing home care work." *Work and Occupations* 33(2):133-160.

Precarious and Non-Standard Work

Lewchuk, W. (2017). Precarious jobs: Where are they, and how do they affect well-being?. *The Economic and Labour Relations Review*, 28(3), 402-419.

Vosko, Leah. 2000. *Temporary Work: The Gendered Rise of a Precarious Employment Relationship*. Toronto: University of Toronto Press

Cranford, Cynthia, Leah Vosko, and Nancy Zuckewich. 2003. "The gender of precarious employment in Canada." *Industrial Relations/Relations Industrielles* 58(3):454-79.

Arne Kalleberg. 2009. "Precarious Work, Insecure Workers: Employment Relations in Transition." *American Sociological Review* 74:1-22

Smith, Vicki and Esther B. Neuwirth. 2008. *The Good Temp*. Ithaca, NY: ILR Press.

Kalleberg, A. L., & Vallas, S. P. (2018). Probing precarious work: Theory, research, and politics. *Research in the Sociology of Work*, 31(1), 1-30.

Lane, C. M. 2011. *A company of one: Insecurity, independence, and the new world of white-collar unemployment*. Cornell University Press.

Pugh, A. J. 2015. *The Tumbleweed Society: Working and caring in an age of insecurity*. Oxford University Press.

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Arnold, Dennis, and Joseph R. Bongiovi. 2013. "Precarious, Informalizing, and Flexible Work: Transforming Concepts and Understandings." *American Behavioral Scientist* 57(3):289-308.

Elcioglu, Emine Fidan. 2010. "Producing Precarity: The Temporary Staffing Agency in the Labor Market." *Qualitative Sociology* 33(2):117-136.

Henly, Julia R., and Susan J. Lambert. 2014. "Unpredictable Work Timing in Retail Jobs: Implications for Employee Work-Life Conflict." *Industrial and Labor Relations Review* 67:986-1016.

Shuey, Kim M., and Emily Jovic. 2013. "Disability Accommodation in Nonstandard and Precarious Employment Arrangements." *Work and Occupations* 40:174-205.

Tjandraningsih, Indrasari. 2013. "State-Sponsored Precarious Work in Indonesia." *American Behavioral Scientist* 57(4):403-419.

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Ornstein, M. (2021). Precarious Employment in Canada. *Canadian Journal of Sociology*, 46(3), 217-256.

Gender inequality in the labour market

Kantor, R.M. 1977. *Men and Women of the Corporation*. Basic Books.

Acker, Joan. 1991. "Hierarchies, Jobs, Bodies: A theory of gendered organizations." *Gender & Society* 4(2):139-58.

Britton, Dana. 2000. "The epistemology of the gendered organization." *Gender & Society* 14:418-34.

Reskin, Barbara and Heidi Hartmann. 1986. "Explaining Sex Segregation in the Workplace." Pp.37-82 in *Women's Work, Men's Work: Sex Segregation on the Job*. Washington, DC: National Academy of Sciences.

Connell, C. 2010. "Doing, undoing, or redoing gender? Learning from the workplace experiences of transpeople." *Gender & Society* 24:31-55.

Jacobs, J. 1989. *Revolving Doors: Sex Segregation and Women's Careers*. Stanford: Stanford University Press.

Glenn, Evelyn Nakano. 1992. "From Servitude to Service Work: Historical Continuities in the Racial Division of Paid Reproductive Labor." *Signs: Journal of Women in Culture and Society* 18:1-43.

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Kaida, L., & Boyd, M. (2022) Revisiting gender occupational segregation trends in Canada: 1991–2016. *Canadian Review of Sociology/Revue canadienne de sociologie*, 59, 4–25.
<https://doi.org/10.1111/cars.12392>

Alexandra Kalev, Frank Dobbin and Erin Kelly. 2006. "Best practices or best guesses? Diversity management and the remediation of inequality." *American Sociological Review* 71(4):589-617.

Huffman, M. L., Cohen, P. N., & Pearlman, J. 2010. "Engendering change: Organizational dynamics and workplace gender desegregation, 1975-2005." *Administrative Science Quarterly* 55(2):255-277.

Eva Skuratowicz and Larry W. Hunter. "Where Do Women's Jobs Come From? Job Resegregation in an American Bank." *Work and Occupations* 31:73-110

Hughes, K. D. (2003). Pushed or pulled? Women's entry into self-employment and small business ownership. *Gender, Work & Organization* 10(4), 433-454.

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Preibisch, Kerry, and Evelyn Encalada Grez. 2013. "Between hearts and pockets: locating the outcomes of transnational homemaking practices among Mexican women in Canada's temporary migration programmes." *Citizenship Studies* 17:785-802.

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Monica, Mary Ann Mulvihull, and John Myles. 1991. "Gender, power and postindustrialism." *Canadian Review of Sociology and Anthropology* 28(4):407-36.

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Work and Family

Blair-Loy, Mary. 2005. *Competing Devotions: Career and Family Among Women Executives*. Cambridge, MA: Harvard University Press.

Jacobs, Jerry A. and Kathleen Gerson. 2004. *The Time Divide: Work Family and Gender Inequality*. Cambridge: Harvard University Press.

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- Bakker, Arnold B. and Sabine A. E. Geurts. 2004. "Toward a Dual-Process Model of Work-Home Interference." *Work and Occupations* 31:345-66.
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- Kelly, E. L., Moen, P., & Tranby, E. 2011. "Changing workplaces to reduce work-family conflict: Schedule control in a white-collar organization." *American Sociological Review* 76(2):265-290
- Cha, Y. 2013. "Overwork and the persistence of gender segregation in occupations." *Gender & Society* 27:158-184.
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Race, Ethnicity, Immigration and Labour Market Inequality

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Lu, Yao and Feng Hou. 2020. "Immigration System, Labor Market Structures, and Overeducation of High-Skilled Immigrants in the United States and Canada." *International Migration Review*. 54(4) 1072-1103.

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Social Networks: Labour Market Opportunities and Inequalities

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Professions

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Union decline and renewal

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